

ABOUT TOYO TEC CO.,LTD



March 15th 2023

EXPO • MICE • IR Promotion Office
TOYO TEC CO., Ltd

<http://www.toyo-tec.co.jp>



Introduction

We, The Toyo Tec Co.,Ltd., is Osaka-based security company which is sincerely wishes the success of ‘Expo 2025 Osaka, Kansai, Japan’ (hereafter ‘the Expo’) and aims to be a true partner for the operators of pavilion, visitors as well as the general operator of the Expo.

We send this information booklet to the former operators of pavilion at ‘the 2005 World Exposition, Aichi, Japan’.

Please have a time and take a close look at it. We heartfully hope that you adopt our security service when you decide to join the Expo.



Our mascot ‘Tekumaru’

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※Our relationship with the Expo :

We build a good relationship with ‘Japan Association for the 2025 World Exposition’ through sending our staff to them.



Profile

Since our foundation in 1966, we have enjoyed a steady growth mainly in Kansai region true to our management philosophy "Contribution to realization of safe and comfortable society".

Being a security service company, we have provided a variety of security services. In addition, we see growing demands for building maintenance and manned guarding these days.

To meet these customers' demands, we make a full use of the expertise and capabilities of all the group companies and provide customers in the entire nation with the general facility service centering on the security service.

TOYO TEC CO.,LTD.

Listing: Standard Tokyo Market

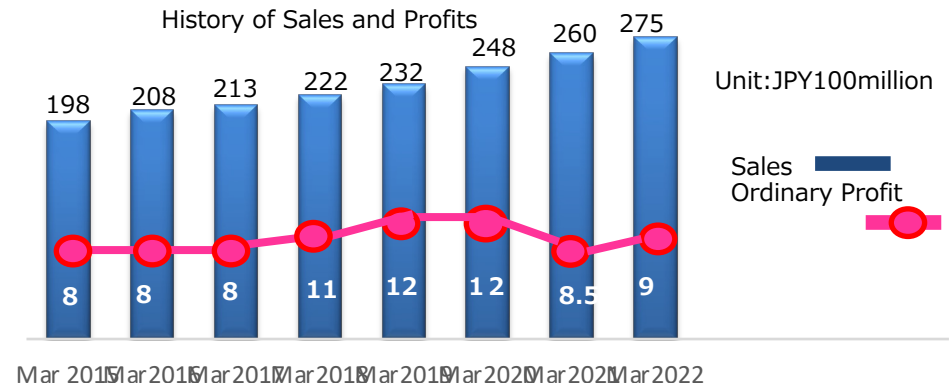
Exchange (security code 9686)

Foundation: January 1966

Head Office location: Naniwa-ku, Osaka city

Capital: JPY4,618,000,000

Total number of employee: 1,423 (Consolidated)

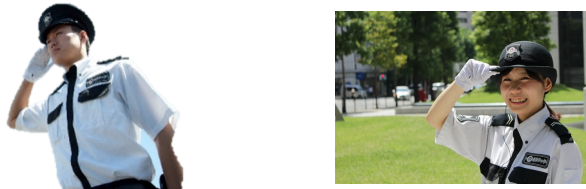


- The only listed security company in the Kansai region.
- The Ohyu-kai association is established as an organization that binds Toyo-Tec's cooperating companies in Kansai (some 3,500 members from 12 companies).
- Our largest stockholder is SECOM, the top company in the security industry in Japan.
- Our major clients include the Resona Group, SMBC, sinkin banks. credit unions and other financial institutions in Kansai and Kansai Electric Power. We have very strong business ties with them through cross-shareholdings. Kansai Electric Power and we make alliance in Home-security business.
- We have about 20 employees who used to work for police offices including the Osaka Prefectural Police and Hyogo Prefectural Police.

Service Lineup for Safety and Security①

We support the safety of society with variety and pursue the resolution of social issues by innovation.

Stationed Security Services



We have women guards among our security staff so that we can meet various demands and requests from our customers.

【Recent Topics】 ・ The Olympic and Paralympic Games Tokyo 2020
・ G20 Osaka Summit 2019

Combating Communicable Diseases



The Air Deodorization
and Disinfection



Hand Sanitizer



Thermal Camera

We provide various products to prevent infections.

On Line Security System



Real Time Monitoring



Emergency Response

When an emergency occurs, the information is transmitted to our control centers, which notify emergency response personnel to take the appropriate appropriate measures and we provide the optimum solution.

Property Management



We provide high quality total maintenance services

AED



AED

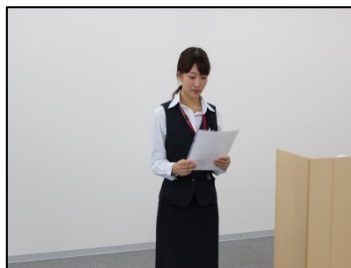
Anyone may use an AED in case of emergency.

Efforts of Quality Improvement

[TEC Academy]

The TEC Academy is in charge of education and training of the entire Group. Currently, it runs training facilities at four locations in Osaka prefecture.

The training programs include “new staff training” and “on-the-job training” stipulated in the Security Service Act as well as foreign language lessons such as English or Chinese and servicing manners depending on the facility to guard or the content of guarding.

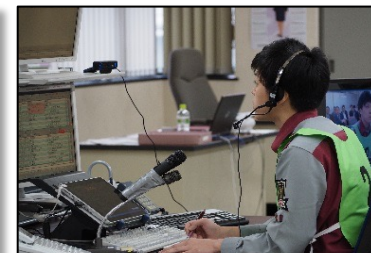
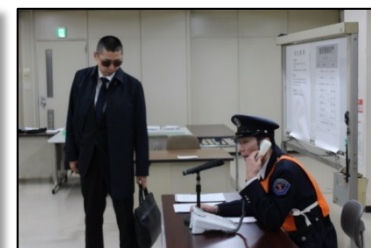


[S1 Grand Prix]

※S1 → SKILL No.1

We hold the business skill competition every year to enhance morale of our employees and clarify their goal. Each group company and each branch office pick up their best personnel in each category, and those selected people compete in the annual competition.

Competition events are based on what actually occurs in the process of our work, ranging from, for facility guarding as an example, access control to fire. The scenarios are only partly announced in advance. Therefore, the available skills on each competitor are tested.



The SDGs to Our Major Contributions

As a company of which management philosophy is “Contribution to realization of safe and comfortable society”, we keep on contributing toward realization of sustainable society aimed by SDGs through our business. We have established 5 most important issues and commitments as our goals up to Y2030 and have been making efforts to realize them.

【Important Issue 1】 Human Resources Management			※KPI : up until the end of FY2021	
【Our Commitment】 We provide decent job opportunities regardless of nationality, age, or gender identities and build safe-and-secure workplaces.				
Approaches	KPI	SDGs them e		
Engaging in health and productivity management	Obtaining of '2021 Health and Productivity Management Award' (We already got 2020 Award.)	3 GOOD HEALTH AND WELL-BEING	4 QUALITY EDUCATION	
Hiring of diverse range of human resources aggressively	■The number of women guards : 200 (151 as of the end of FY2020) ■The number of 'Technical Intern Trainees' and 'Specified Skilled Workers' : 30 (4 as of the end of FY2020)	5 GENDER EQUALITY	8 DECENT WORK AND ECONOMIC GROWTH	
Working-style reform action	Rate of taking annual paid leave : 70% (58.89% as of FY2020)	10 REDUCED INEQUALITIES	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	
【Our Commitment】 We provide services that are suitable in this day and age and social environment which all the people can lead safe-and-secure life.				
Approach	KPI	SDGs them e		
Providing of highly customer-satisfied and high-quality services	■Expanding of the number of 'Image Monitoring System' users ■Increasing of the number of professionally qualified workers ■Worker's quality improvement through our business skill competition 'S1 Grand Prix' (Cancellation in 2020)	3 GOOD HEALTH AND WELL-BEING 11 SUSTAINABLE CITIES AND COMMUNITIES	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 16 PEACE, JUSTICE AND STRONG INSTITUTIONS	
【Important Issue 3】 Reducing the burden on the global environment				
【Our Commitment】 We develop services suitable for the future society along with continuing environment-friendly business activity.				
Approaches	KPI	SDGs them e		
Saving of printing papers as well as reducing of carbon printing	Reduction of paper-usage by 50% compared with that of FY2019 (7% of the results)	7 AFFORDABLE AND CLEAN ENERGY 13 CLIMATE ACTION		
Utilization of tablet devices and projectors	100% paper-less meetings (Achievement in FY 2020)	15 LIFE ON LAND		
Replacing of company-owned vehicles to eco ones	Downsizing of all security vehicles			
【Important Issue 4】 Compliance				
【Our Commitment】 We work toward fair and highly transparent corporate management.				
Approaches	KPI	SDGs them e		
Compliance training for all employees	Continuous semi-annual training (twice a year)	4 QUALITY EDUCATION 5 GENDER EQUALITY		
Strengthening corporate governance	Establishing of non-mandatory 'Non-hating and Compensation Committee' (Setting in Jan 2021)	16 PEACE, JUSTICE AND STRONG INSTITUTIONS		
【Important Issue 5】 Contributing to regional and social issues				
【Our Commitment】 We realize vitalization of local communities as well as social contribution through community-based corporate activities.				
Approaches	KPI	SDGs them e		
Cooperation with local governments and administrative organs	Conclusion of comprehensive contracts with, for instance, local governments	4 QUALITY EDUCATION 11 SUSTAINABLE CITIES AND COMMUNITIES		
Vitalization of local communities through cultural and sport events	Sponsoring of concerts and professional sports teams	17 PARTNERSHIPS FOR DEVELOPMENT		

**We appreciate the time you took from your busy schedule
for our proposal.
If you have any questions, please feel free to contact us at,**

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We look forward to hearing from you soon.